

Draft Annual Action Plan – FY27

CSR Projects or programmes	Manner of execution of such projects or programmes as specified in rule 4(1) of the CSR Rules	Modalities of utilisation of funds and implementation schedules for the projects or programmes	Monitoring and reporting mechanism for the projects or programmes	Details of need and impact assessment, if any, for the projects undertaken by the company
eLAJ Smart Clinics - promoting health care including preventive health care	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: INR 1,98,00,000 Implementation Schedule: FY2024 – FY 2027 Modalities: Preventive Healthcare Smart Clinics and 10 remote tribal clinics	Periodic meetings, surveys and configured dashboard to keep track of key performance indicators. Reporting on progress including clinical and administrative data on a periodic basis and disclosures as per applicable rules.	Impact Assessment applicable.
Syngene Science Quiz	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: INR 33,00,000 Implementation Schedule: FY 2026-2029 Modalities: Annual Science quiz at sub-district level to assess proficiency in concepts across schools. Syngene Science Quiz conducted for 30+ schools	Synquizitive is monitored through regular reviews, school-wise participation data, volunteer engagement, field visits, and stakeholder feedback from students and teachers. Key indicators such as the number of schools covered, student participation, volunteer participation, quiz completion rates, and district-wise outreach are tracked against predefined targets, with updates presented to the Board and disclosures made in accordance with applicable rules.	Not Applicable.
Mobile Science Lab	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: INR 40,00,000 Includes Anekal, Karnataka Implementation Schedule: FY 2026-2029 Modalities: Vehicle operations and maintenance costs, consumables, science models, teaching, teacher training, and monitoring and evaluation.	Information on variables related to student participation on a quarterly basis. Random visits to selected schools to track the progress, and feedback collection for improvement.	Not applicable
Integrated Solid Waste Management	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: Rs. 20,00,000 Implementation Schedule: FY 2025 - FY 2028 Modalities: Implementing waste management by combining hard infrastructure, soft social change, and smart technology in Karnataka	A performance-based monitoring system guides the implementation of the Solid Waste Management program, with defined KPIs on source segregation, waste collection and processing, regular field monitoring, awareness and capacity-building tracking, and periodic reviews to ensure effective implementation. Reporting on progress including empirical results to stakeholders on a periodic basis, alongside disclosures as required under applicable regulations.	Not Applicable
School Construction	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: Rs. 38,00,000 Implementation Schedule: FY 2025-2026 Modalities: Construction of high school building in Channapatna	The Kodamballi (village in Channapatna) School construction project is overseen through a structured monitoring and governance framework. Progress is evaluated against predefined milestones, construction quality benchmarks, and implementation timelines through regular site visits, progress reviews, and reports from the implementing agency. An independent third-party assessor has been engaged to carry out periodic quality audits and progress verification. The Biocon Foundation team reviews implementation status regularly, with updates presented to the	Not Applicable

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			Board and disclosures made in compliance with applicable regulatory requirements.	
Mangrove Restoration Initiative	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: Rs. 10,00,000 Implementation Schedule: FY 2025-2028 Modalities: Restore and expand mangrove ecosystems along Mangalore's riverbanks	The Mangrove Restoration Initiative is monitored through a structured review and reporting framework. Performance is assessed against key indicators such as the number of saplings planted, survival rates, area restored, and maintenance activities. Monitoring is supported by regular field inspections, geo-tagged evidence, and periodic progress updates from the implementing partner. Progress is reviewed by the Biocon Foundation team and shared with the Board through periodic reports, with statutory disclosures made in line with applicable regulatory requirements.	Not Applicable
Rainwater harvesting-ensuring environmental sustainability	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: Rs. 15,00,000 Implementation Schedule: FY 2025 – FY 2028 Modalities: Having Rainwater harvesting plants installed in multiple schools	The progress of Rainwater Harvesting initiative is assessed against predefined milestones, the number of systems installed, storage capacity created, and indicators of improved water resilience in participating government schools. Monitoring is supported by periodic site visits and progress reports from the implementing partner. The Biocon Foundation team reviews implementation regularly, with updates presented to the Board and disclosures made in accordance with applicable regulatory requirements.	Not Applicable
Community Health Outreach -promoting health care including preventive health care	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: INR 30,00,000 Implementation Schedule: FY 2026-2029 Modalities – Healthcare camps set in Bengaluru	The Community Health Outreach is monitored through key clinical and programme indicators, including beneficiary coverage, risk stratification, identification of individuals with suspected conditions, referrals, treatment linkage, follow-up compliance, and health outcomes. These indicators are tracked and periodically reviewed by the Biocon Foundation team. Progress is reported to the Board, with disclosures made in accordance with applicable regulatory requirements.	Not Applicable.
Parihar - promoting gender equality and empowering women	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, along with other companies.	Budget: INR 11,00,000 Implementation Schedule: FY 2026-2027 Modalities: To support women and children in distress (mental health)	Periodic meetings with implementing partner, beneficiary case study and feedback collection from stakeholders. Reporting on key indicators on a quarterly basis and disclosures as per applicable rules.	Not Applicable
SynRise – IBAB	The project shall be undertaken by Biocon Foundation, a registered public trust, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961),	Budget: Rs. 20,00,000 Implementation Schedule: FY 2024-2027 Modalities: IBAB Scholarships to 3 Women	SynRISE fellowship performance is assessed against some key parameters, including the achievement of research milestones, conference presentations, scientific publications (where applicable), and successful completion of the fellowship. The implementing partner provides periodic technical and financial updates, which are reviewed by the Biocon Foundation team. Program status is shared with the Board	Not Applicable

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	established by the company, along with other companies.		through regular reporting, and all statutory disclosures are made in accordance with applicable regulatory requirements.	
Syngene Ramaiah Certificate Program in Sterile Manufacturing Batch 4	The project shall be undertaken by Biocon Academy, a private not-for-profit company, registered under section 8 of the Companies Act, 2013, established by the company, along with other companies.	Budget: INR 39,70,000 Implementation Schedule: FY 2027 Modalities: Implementation of industry-aligned skilling programs in biotechnology, sterile manufacturing and life sciences	Periodic monitoring of program implementation, participant progress, and learning outcomes.	Not Applicable
Syngene JSS AHER Certificate Program in Drug Metabolism and Pharmacokinetics Batch 2	The project shall be undertaken by Biocon Academy, a private not-for-profit company, registered under section 8 of the Companies Act, 2013, established by the company, along with other companies.	Budget: INR 48,60,000 Implementation Schedule: FY 2027 Modalities: Implementation of industry-aligned skilling programs in biotechnology and life sciences	Periodic monitoring of program implementation, participant progress, and learning outcomes.	Not Applicable
Syngene IBAB Certificate Program in Artificial Intelligence in Life Sciences (SAILS) B2&B3	The project shall be undertaken by Biocon Academy, a private not-for-profit company, registered under section 8 of the Companies Act, 2013, established by the company, along with other companies.	Budget: INR 87,80,000 Implementation Schedule: FY 2027 Modalities: Implementation of industry-aligned skilling programs in AI and life sciences	Periodic monitoring of program implementation, participant progress, and learning outcomes.	Not Applicable
Syngene JSSAHER Certificate Program in Global Regulatory Affairs Batch 5	The project shall be undertaken by Biocon Academy, a private not-for-profit company, registered under section 8 of the Companies Act, 2013, established by the company, along with other companies.	Budget: INR 37,20,000 Implementation Schedule: FY 2027 Modalities: Implementation of industry-aligned skilling programs in global regulatory affairs.	Periodic monitoring of program implementation, participant progress, and learning outcomes.	Not Applicable
Syngene Ramaiah Certificate Program in Quality Control Analytical Batch 8	The project shall be undertaken by Biocon Academy, a private not-for-profit company, registered under section 8 of the Companies Act, 2013, established by the company, along with other companies.	Budget: INR 35,10,000 Implementation Schedule: FY 2027 Modalities: Implementation of industry-aligned skilling programs in biotechnology and life sciences	Periodic monitoring of program implementation, participant progress, and learning outcomes.	Not Applicable

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Syngene Glasgow Industrial Immersion Program Batch 2	The project shall be undertaken by Biocon Academy, a private not-for-profit company, registered under section 8 of the Companies Act, 2013, established by the company, along with other companies.	Budget: INR 27,10,000 Implementation Schedule: FY 2027 Modalities: Implementation of industry-aligned skilling programs in industrial immersion.	Periodic monitoring of program implementation, participant progress, and learning outcomes.	Not Applicable
Syngene IBAB Certificate Program in Artificial Intelligence in Life Sciences (SAILS) B1	The project shall be undertaken by Biocon Academy, a private not-for-profit company, registered under section 8 of the Companies Act, 2013, established by the company, along with other companies.	Budget: INR 20,00,000 Implementation Schedule: FY 2027 Modalities: Implementation of industry-aligned skilling programs in AI and life sciences	Periodic monitoring of program implementation, participant progress, and learning outcomes.	Not Applicable
Science & Technology Grants	Direct Implementation	Budget: INR 1,50,00,000 Implementation Schedule: FY 2027	Periodic monitoring of program implementation, participant progress, and learning outcomes.	Not Applicable

Note 1: Rs. 60,00,000 has been set aside from CSR budget of FY27 for Contingency funds.

Note 2: Rs. 15,20,000 pertains to the administrative costs of Biocon Academy.

Note 3: Rs. 32,00,000 pertains to other projects undertaken by Biocon Foundation (ad hoc community development projects).